

FAIRHOPE UNITED METHODIST CHURCH

Meeting of the Board of Stewards

Agenda – January 6, 2019

1. Call to OrderEmily Garner
2. Devotion and prayer.....Emily Garner
3. Roll Call..... Shawn Drummond
4. Minutes of the November 4 meeting Shawn Drummond
5. Finance.....Bill Munson
6. Stewardship.....Bo Blackwell
7. Staff-Parish Relations.....Don Dolan
8. Trustees.....Bealle Dawson
9. New Business.....

~Finance, motion: The Finance Team presents the 2019 ministry budget (attached) for BOS approval.

~Staff Parrish Relations, motion: The SPR Team presents the motion for FUMC to request that the bishop and cabinet appoint an additional associate pastor to begin serving in July 2019. The new associate pastor’s primary functions will be evangelism, hospitality and outreach into our communities as we love boldly, casting the light of Jesus into the world. The approved 2019 SPR budget includes funding for this position.

10. Ministry Highlights..... Hospitality, Chuck Wilson

~ Sharing new plans for 2019.....Ministry Areas

11. Pastor’s Reports Laura Parker
..... Ed Glaize

Dates for 2019 BOS Meetings

~ January 6

~ March 24

~May 5

FAIRHOPE UNITED METHODIST CHURCH
BOARD OF STEWARDS

REGULAR MEETING
NOVEMBER 4, 2018

A regular meeting of the Board of Stewards of Fairhope United Methodist Church was held on November 4, 2018. Emily Garner opened the meeting at 12:20 PM. Laura Parker spoke briefly about how Rev. Glaize will be stepping back into his role as Pastor. Emily led the Board in prayer.

PRESENT

Thirty-one members were present, along with seven staff members and four guests: Rebecca Bell, Bo Blackwell, Bob Bond, Bealle Dawson, Jane Dolan, Don Dolan, Anne Dorman, Shawn Drummond, Mary Finger, Carrie French, Emily Garner, Ginny Hollis, Helen Ingram, Diana Justis, Jack Justis, Claire Kimbrough, Gene Lammers, David Mastrone, Mark Mathias, Bill Munson, Susan Munson, Christa Myrick, Johnny Northcutt, Ari Ojanpera, Steve Pearson, Wendy Pierce, Paula Rigsby, Brenda Robinson, Barbara Stewart, Pam Turner, Tom Tyler, Michelle Graham, Jennifer Myrick, Laura Parker, Ann Pearson, Jamie Waldhour, Rachael Waldhour, Jeff White, Craig Dowden, T.D. Green, Jim Huggins, and Terri Myrick.

ABSENT

Twenty-one members were absent, along with one staff member: Patt Branyon, Colby Cooper, Chuck Huguley, Kay Speir, Chuck Wilson and Ed Glaize had excused absences. Davis Brock, Karen Burch, Patricia Cooper, Jeremy Friedman, Pat Gamble, John Goldsberry, Mary Hodgkins, Amanda Jacobs, John Kimbrough, Michele Manasco, Heather Middleton, Evan Myrick, Robbie Rux, Nicole Sansom, Amber Sparks, and Wayne Walker were absent without excuse.

MINUTES

It was moved and seconded that the minutes of the July 29, 2018 meeting be approved as written. The motion passed without dissent.

FINANCE

Bill Munson reported that the Committee had developed a proposed 2019 budget, roughly 3% larger than 2018. As we plan, we need to be aware of the likelihood of significant capital costs in the next few years. We are arranging our cash deposits to produce greater interest income.

STEWARDSHIP

Bo Blackwell thanked God and said it was a blessing to be on the Stewardship team this year. We have fewer pledges than we did at

this point last year, but the amount of the average pledge is up by 7-8%. There are 201 pledges to date, compared to 234 at this point last year. Pledges can be made online.

STAFF-PARISH RELATIONS

Don Dolan reported that Lisa Simon had resigned, and Jack Horner was serving as interim Music Director. SPR is finalizing its budget, which is the largest component of the overall budget.

Although the pastors' salaries are formally approved at the Charge Conference, SPR moved that the Board give preliminary approval to a 2.5% raise over 2018 levels, bringing Ed and Laura's combined base salaries (excluding housing allowance, pension and benefits) to \$157,560. The motion was seconded and passed without dissent.

TRUSTEES

Bealle Dawson reported on a number of repairs and improvements the Trustees had performed, including repairing a water leak in the slab under the nursery, and replacing the oven and stove in Wesley Hall. Money had been added to the Trustees budget for maintenance of the Scout Hut. Lights in the gym were converted to LEDs (conversion to LEDs throughout the church has cut our overall electric consumption by 28,000 watts). Bealle asked that if anyone saw any needed repairs or improvements, they contact the Trustees.

NEW BUSINESS

Bealle Dawson presented the proposed Security Team Procedures, a copy of which is on file with these minutes. The Procedures are the result of extensive discussion and negotiation, and have been reviewed by several attorneys in the congregation. Bealle moved on behalf of the Trustees that the Procedures be approved. The motion was seconded and passed without dissent.

The Nominations Committee moved that Rick Chastain, Kimberly McKeough, Mitch Johnston and Jack Rigsby be appointed to the Music Team. The motion was seconded and passed without dissent.

CHILDREN'S MINISTRIES

Michelle Graham gave an overview of the work of Children's Ministries. It covers children from three years old through 6th grade and works as a team with Nursery and Youth Ministries. Michelle's goals are to make sure the children know God's love, know the Bible, and have a servant heart. She reviewed the many activities and programs in her ministry, and spoke about the importance of volunteers. She also spoke about research which shows that ages four to fourteen are the years when we can have the greatest impact on our children for Christ.

DISASTER
RELIEF

Jennifer Myrick gave a brief report on the church's work with the victims of Hurricane Michael. Our cook team has served around 1,800 meals and we sent a 26-foot truck packed with supplies to Panama City. We will try to send teams every other weekend, and we are working on involving youth in the effort. Volunteers do need to receive training before they can serve in the field.

PASTOR'S
REPORT

Laura Parker spoke about the work Ed Glaize had done to develop a strong network of lay leaders in the church, and how that network had kept the church strong and moving forward during Ed's time away. She also praised the staff for being professional and committed. She then led the Board in prayer

WRITTEN
REPORTS

Written reports were also submitted for the following areas: Finance, Caring Ministries, Children's Ministries, and Student Ministry. Copies of those reports are on file with these minutes

ADJOURNMENT The meeting was adjourned at 1:05 PM.

Respectfully submitted,

T. Shawn Drummond
Recording Secretary

Fairhope United Methodist Church 2019 Ministry Budget

Ministry	2019 Approved
10000 Worship	13,200.00
10100 Music	17,125.00
10200 Evangelism	6,000.00
10300 Adult Spiritual Growth	12,000.00
10400 Church Life Ministry	19,426.00
10500 Children's Ministry	32,951.00
10600 Student Ministry	67,500.00
10700 Caring Ministry	6,000.00
10800 Communications	12,000.00
10900 Missions	56,000.00
11000 Nursery	1,450.00
11100 Recreation	12,500.00
11200 Gathering	2,600.00
11400 Stewardship Campaign	3,650.00
11500 Hospitality	3,050.00
11600 Preschool	0.00
11700 Discretionary Fund	1,500.00
20000 Trustees	186,941.00
20100 Utilities	87,567.00
20200 Office Expenses	40,000.00
20300 Kitchen Supplies	11,205.00
20400 Custodial Supplies	20,000.00
30000 SPR	1,112,910.00
40000 Conference Apportionments**	155,920.00
40100 District Apportionments**	25,360.00
50000 Mortgage Interest	114,000.00
60000 Mortgage Principle	156,936.00
Total	\$2,177,791.00
<i>% Increase over prior year budget</i>	<i>3.7%</i>
YTD Commitments	
% of Budget	
# of Commitments	
	2019 Budget
Ministry Programs/Discretionary Fund	210,952
Missions	56,000
Trustees	186,941
Utilities	87,567
Supplies	71,205
Salaries/Benefits	1,112,910
Apportionments	181,280
Mortgage Interest	114,000
Mortgage Principle	156,936
Total	\$2,177,791